

KFCP Peatland Rehabilitation Manager

Indonesia Australia Forest Carbon Partnership (IAFCP) Facility is funded by Australian Aid-managed by IDSS Pty. Ltd. and Euroconsult Mott MacDonald on behalf of AusAID. IAFCP Facility seeks qualified Indonesian nationals for **Peatland Rehabilitation Manager (PRM)** based in Palangka Raya.

Background

The Kalimantan Forest and Climate Partnership (KFCP) is a key activity under the Indonesia Australia Forest Carbon Partnership (IAFCP). The goal of KFCP is to demonstrate a credible, equitable, and effective approach to reducing greenhouse gas emissions from deforestation and forest degradation, including from the degradation of peat lands, that can inform a post-2012 global climate change agreement and enable Indonesia's meaningful participation in future international carbon markets. KFCP has four components that correspond to the key aspects of REDD+:

- reducing greenhouse gas emissions through incentives to local people and technical means;
- developing methods and capacity to measure and monitor greenhouse gas emissions;
- developing and testing equitable and practicable payment mechanisms to channel financial payments to those people and organisations that contribute to achieving emissions reductions; and
- building institutional and technical readiness on the part of local government and villages to implement REDD on a sustainable basis.

Scope of the position responsibilities

The Peatland Rehabilitation Manager is a full-time position reporting to the KFCP Deputy Coordinator. This individual will be responsible for managing and coordinating the work undertaken by the Management Units which consists of implementing partners (villages, local government) and other team members / consultants / contractors involved in canal blocking, tatas Blocking, fire management, and reforestation in KFCP area. The work will be undertaken according to the strategic rehabilitation plan, village and local government plans, canal blocking specifications in accordance with the KFCP goal and outcomes, while ensuring that it meets AusAID's principles, policies, and requirements for a well-implemented development activity. The KFCP Peatland Rehabilitation Manager will plan and manage peatland rehabilitation activities, monitoring implementation progress against agreed work plans including for timeliness, quality, and risk. The Peatland Rehabilitation Manager will identify and manage constraints to field activity implementation to ensure that all activities are implemented on time and in an effective manner. The Peatland Rehabilitation Manager will model, demonstrate and champion transparent and accountable governance and management in all aspects of the program.

Reporting

This position reports to the KFCP Deputy Coordinator. It is a full time position based in Kapuas and will require frequent travel to remote project areas.

Tasks and duties

- Manage the peatland rehabilitation teams to develop and manage the implementation of canal blocking, tatas blocking, reforestation, and fire management activities. This includes supporting all sections of the peatland rehabilitation team to plan and implement activities in an integrated and coordinated manner, facilitating units to undertake joint initiatives to mitigate challenges, identifying any risks to meeting deadlines, and working across the team and with IAFCP to overcome these as quickly as possible
- Ensure the Reforestation Manager, community groups have provided suitable planting material according to the planned planting season, including the nominated species and that the nurseries have implemented appropriate nursery practices and degraded peat land is suitable prepared and planted on time in Block E and A.
- Ensure the Canal Blocking and Tatas Blocking teams, contractors and consultants have provided on site all materials and machinery required for canal blocking in Block E and A and that the operations are implemented according to the approved schedule.
- Ensuring there is full consent of the villages and relevant GOI authorities for the area to be reforested, along with the reforestation methodology, canal blocking locations and their design. Ensure that approvals, if required to undertake the work in the specified areas for the canal blocking (infilling and peat dams) and for the transportation and procurement of materials, seedlings and their transportation to the site are obtained;

- Responsible for obtaining the quality assurance from the partners on the implementation of the canal blocking and reforestation activities and adherence to design specifications and quality of the work.
- Maintain effective working relationships with counterpart organizations, including representatives of village, District and Provincial government, indigenous groups, civil society organizations, private sector service providers, and consultants.
- Together with the Monitoring, Evaluations and Communications Officer, ensure that peatland rehabilitation activities are accurately and systematically recorded and that knowledge management and capture is effective. Support team members to improve activity design and implementation processes based on monitoring, evaluation and research findings and lessons.
- Work with the Gender and Social Safeguards Specialist to ensure that all aspects of activity implementation meet best practice in for inclusiveness, full and effective participation, Do No harm, and other safeguards relevant to REDD+.
- Fulfil activity progress monitoring responsibilities (such as monthly manager reports and Activity Completion Reports) to ensure that routine activity monitoring is of a high quality and produces the necessary data to meet IAFCP reporting requirements. Compile team member reports and synthesise into one report for the Deputy Coordinator.
- Contribute to and ensure that your team contributes effectively to the development and dissemination of high quality and relevant communications and socialisation priorities.
- Work effectively with the KFCP Operations Manager who has financial and operational authorisation to provide budget forecasts, obtain approval activities, and ensure the timely and accurate acquittal of all field activity budgets, including those advanced to external stakeholders
- Uphold and ensure all teams and partners adhere to IAFCP guidelines for program Operations, Procurement, Safety & Security, Fraud, etc., to ensure compliant program management and model good program governance.
- Work effectively with the KFCP Operations Manager who has financial and operational authorisation to provide budget forecasts, obtain approval activities, and ensure the timely and accurate acquittal of all field activity budgets, including those advanced to external stakeholders.

Required qualifications and experience

The KFCP Peatland Rehabilitation Manager should hold Masters or PhD degree in natural resource management or related fields. The individual should have at least a minimum of 5 years' experience in related work, including field experience as well as a proven record in effectively planning, managing, and monitoring a program of complex multi-disciplinary field teams working in remote locations in a coordinated manner that ensures the timely achievement of high quality program outcomes. It is important to be able to demonstrate experience in ability to work in collaboration with local communities and local government and possess a blend of managerial, communications and facilitation skills. Prior experience in Central Kalimantan or a similar environment is an advantage, and a thoroughly professional approach to his or her work is essential. The Peatland Rehabilitation Manager must be able to model and champion transparent and accountable management in all aspects of activity management.

Selection Criteria

- Provide strategic management across all KFCP field teams in developing and managing the implementation of the KFCP activities under the Rolling Prioritisation Plan, updating this work plan on a regular basis. This includes supporting all sections of the field team to plan and implement activities in an integrated and coordinated manner, identifying any risks to meeting deadlines and working across the team and with IAFCP to overcome these as quickly as possible.
- Manage the implementation of all approved activities to ensure they achieve agreed outputs and outcomes, ensuring that the link between activity outcomes and program goals is clear.
- Provide leadership, guidance and direction to key counterparts and sub-contractors (such as CARE, BOSF, World Bank, etc), to ensure that all KFCP activities contribute to IAFCP objectives and reflect GOA and GOI policies.
- Manage field activity progress monitoring systems (such as weekly reports from Managers and Unit Managers) to ensure that routine activity monitoring is of a high quality and produces the necessary data to meet IAFCP reporting requirements. Assist and support the development of high quality reporting on KFCP field activities for the IAFCP Partnership Office, AusAID, Ministry of Forestry and other key stakeholders as directed.
- Work with the IAFCP Evaluations, Research, and Quality Assurance Specialist to ensure that all aspects of IAFCP activity progress monitoring and risk management are managed effectively, and that the necessary databases exist for training, workshops and other activities. Support field teams to improve activity design and implementation processes based on monitoring and evaluation and research findings and lessons.
- Work with the Communications and Outreach Specialist to ensure that all KFCP field activities contributes to the IAFCP communications strategy, and ensure that KFCP field activity achievements and lessons are utilised and propagated in an effective manner.
- Coordinate with the KFCP Operations Manager to provide activity budget forecasts, and to obtain approval for all field activity budgets, as well as ensure appropriate, accurate and timely acquittal of all field activity expenditure.

- Uphold and ensure all field teams and partners adhere to IAFCP guidelines for program Operations, Procurement, Safety & Security, Fraud, etc., to ensure compliant program management and model good governance.
- Technical knowledge of natural resource and forest management and climate change would also be considered an asset.
- Fluency in Bahasa Indonesia will be necessary for this position, and a working knowledge of local (Dayak) language/s would be a distinct advantage.

If you think you might be up for the challenge, please send your application to us at: recruitment@iafcg.or.id **no later than 23 December 2011**. Please specify position name you are applying for in your e-mail. Only shortlisted candidates will be notified.